

ORDINANCE NO. 2010-10

**TOWNSHIP OF EASTAMPTON
BURLINGTON COUNTY**

**AN ORDINANCE OF THE TOWNSHIP OF EASTAMPTON
TO AMEND THE SALARY AND WAGE ORDINANCE
OF THE TOWNSHIP OF EASTAMPTON**

BE IT ORDAINED, by the Township Council of the Township of Eastampton, County of Burlington, and State of New Jersey, that the following ranges and rates of pay, exclusive of longevity, are hereby established. It is the intent of Council to establish one salary ordinance addressing all positions within the Township. As noted herein, some of the salaries provided were established by prior ordinance.

SECTION I.

AFSCME

The following salaries were originally established pursuant to Ordinance 2008-10.

Name of position	min salary	to	max salary
Tax Collector	\$ 15,000.00	\$	30,000.00
Deputy Tax Collector	\$ 1,000.00	\$	20,000.00
Tech. Asst. to Construction	\$10/hour		\$20/hour
Building Custodian	\$ 10,000.00	\$	20,000.00
Police Clerk	\$ 25,000.00	\$	45,000.00
Court Administrator	\$ 25,000.00	\$	50,000.00
Deputy Court Administrator	\$ 10,000.00	\$	30,000.00
Treasurer	\$ 25,000.00	\$	50,000.00
Public Works Director	\$ 45,000.00	\$	75,000.00
Public Works Supervisor	\$ 30,000.00	\$	45,000.00
Public Works Laborer	\$ 25,000.00	\$	40,000.00

NON-UNION POLICE PERSONNEL

Name of position	min salary	to	max salary
Police Chief	\$ 90,000.00	\$	140,000.00
Police Lieutenant	\$ 80,000.00	\$	105,000.00

POLICE PERSONNEL

The following salaries shall be retroactive to January 1, 2008 in accordance with the collective bargaining unit agreement.

Name of position	min salary	to	max salary
Police Sergeant	\$ 75,000.00		\$ 100,000.00
Police Detective	\$ 65,000.00		\$ 90,000.00
Police Patrol Officer	\$ 35,000.00		\$ 85,000.00

NON-UNION ADMINISTRATIVE/MANAGEMENT PERSONNEL

The following salaries, originally established pursuant to Ordinance 2008-10, are hereby amended as follows:

Name of position	min salary	to	max salary
Township Manager	\$ 65,000.00		\$ 100,000.00
Chief Financial Officer	\$ 7,500.00		\$ 30,000.00
Municipal Clerk	\$ 45,000.00		\$ 70,000.00
Deputy Municipal Clerk	\$ 15,000.00		\$ 30,000.00
Receptionist/Mgr. Secretary	\$ 24,000.00		\$ 40,000.00

TOWNSHIP COUNCIL

The following salaries were originally established pursuant to Ordinance 2008-10.

Name of position	min salary	to	max salary
Council Member	\$ 2,000.00		\$ 4,000.00
Mayor	\$ 2,500.00		\$ 5,000.00

OTHER EMPLOYEES

The following salaries were originally established pursuant to Ordinance 2008-10.

Name of position	min salary	to	max salary
Municipal Court Judge	\$ 10,000.00		\$ 20,000.00
Construction Official	\$ 10,000.00		\$ 30,000.00
Plumbing Sub-Code Official	\$ 5,000.00		\$ 20,000.00
Electrical Sub-Code Official	\$ 5,000.00		\$ 20,000.00
Building Sub-Code Official	\$ 5,000.00		\$ 20,000.00
Zoning Officer	\$ 2,000.00		\$ 10,000.00
LUPB Secretary	\$ 2,000.00		\$ 10,000.00
Parks & Recreation Director	\$ 10,000.00		\$ 40,000.00

PART TIME EMPLOYEES

The following salaries were originally established pursuant to Ordinance 2008-10.

Name of position	min salary	to	max salary
Summer Park Program Director	\$15/hour		\$30/hour
Assistant Summer Park Program Dir.	\$12/hour		\$25/hour
Summer Park Program Counselor	\$7/hour		\$13/hour
Temporary Clerical Employees	\$8/hour		\$20/hour
Public Works Seasonal Laborer	\$8/hour		\$20/hour
Summer Park Program Art Director	\$12/hour		\$25/hour
Summer Park Program Sports Director	\$12/hour		\$25/hour

SECTION II.

Township employees shall receive longevity pay as follows in accordance with their years of service and pursuant to negotiated contracts. Permanent employees not included in any bargaining unit shall also receive longevity pursuant to established policy.

SECTION III.

Whenever a salary range is provided in this ordinance, the Township Council pursuant to the Township Code and pursuant to contract shall determine the salary of the employees involved in the range, such determination to be made on the basis of time holding the position, experience, ability and performance. The Township shall not be obligated with respect to any employee to grant an increase in any year, except as may be provided by contract.

- A. The Township Clerk shall be granted the same salary increase as shall be agreed for the Township Chief Financial Officer/Treasurer, Township Tax Assessor and Township Tax Collector pursuant to contract and New Jersey State Statute.
- B. All other non-union personnel shall be granted such salary increases as approved by the Township Council.

SECTION IV.

The Chief Executive Official is hereby authorized to adopt a group hospitalization plan and other insurance plans pursuant to contract and to provide that such premiums be paid by the Township.

SECTION V.

The Township Council is hereby authorized to award overtime pay at the rate of one and one half of the regular rate, in accordance with the Federal Labor Standards Act applicable thereto, and pursuant to contract.

SECTION VI.

This ordinance shall take effect immediately upon final passage and publication according to law, and, except where otherwise indicated, retroactive to January 1, 2010.

SECTION VII.

All other ordinances in conflict or inconsistent with this Ordinance are hereby repealed to the extent of such conflict or inconsistency.

ATTEST:

Kim-Marie White

KIM-MARIE WHITE
Municipal Clerk

Jay Springer

JAY SPRINGER
Mayor

Adopted: May 10, 2010